ST. MARY’S
GREAT NURSES
MAKE A GREAT HOSPITAL
WHY ST. MARY’S?

- Member of Ascension Health - the nation's largest Catholic and non-profit health system
- Pediatric & Adult Level II Trauma Center
- Magnet Designation
- One Word…
WHY ST. MARY’S?

OUTCOMES

✓ Patient Outcomes
✓ RN Outcomes
✓ Opportunities for RNs
WHY ST. MARY’S?

Professional Nursing at its BEST
RN Job Enjoyment

St. Mary’s scores are in the 75th percentile
The following areas are currently looking for new graduate nurses:

- 6 West: Renal/Diabetes
- 6 East: Oncology
- 6 South: Medical/Pulmonary
- 5 South: Post-Surgical
- 5 Central: Cardiac Telemetry
- 4 East: Ortho/Neuro
- 4 West: ICU Step-Down
- Medical ICU
- Surgical Trauma ICU
- Cardiovascular ICU
- Emergency Department
- Operating Room
- Mother/Baby/GYN
- Labor &Delivery
- Pediatrics/PICU
- Inpatient Rehab
OTHER AREAS OF OPPORTUNITY

Experienced nurses enjoy opportunities in additional areas including:

- Cardiac Cath Lab
- Acute Dialysis
- PACU
- Same Day Surgery
- Pre-procedure Clinic
- LifeFlight
- Infusion Center
- Endoscopy
- Nsg. Prof. Development
- Palliative Care
- Case Management
- NICU
- Nursing Resource Center
- Clinical Informatics
- Mental Health/Psych
What services does your unit provide?

The 6 West- Renal/Diabetic unit consists of inpatient and outpatient (observation) services providing care for medical and surgical patients with sub specialties in complex Diabetes and Renal Disease. The unit is located on the west wing of the 6th floor and provides care for patients from Young Adult to Geriatric. Remote telemetry monitoring is available and monitored from the 6 South or 4 West nurses’ stations.

What Patient Population do you serve?

Medical/Surgical patients with a sub specialties in Diabetes and Renal Disease

What would you like others to know about your unit?

The patient’s on 6 West are medically complex patients with multi-system failure. The complexity of our patients makes 6 West a great learning opportunity for graduate nurses. 6 West is one of the most challenging units to work on but the best place to enhance your clinical and critical thinking skills.

How does your unit answer our call in Living out the Mission, Vision and Values? We are committed to the health and well being of our patients and their families. Patient safety, patient education and quality of care are our priorities.
Length of Shifts
- 12 hour shifts

Nurse/Patient Ratio
- Days 1:5 & Nights 1:6

Number of Patient Beds
- The unit is comprised of 23 private rooms, including two negative pressure rooms.

Number of Associates
- 85 associates

Leadership Team
- Executive Director: Mary Moll MSN, RN, NEA-BC
- Director: Lillybeth Cassel BSN, RN
- Clinical Supervisors: Bobbi Littlepage RN, CMSRN, and Cassilyn Lambert RN.
What services does your unit provide?
Inpatient and observation care for a variety of patients. We provide acute and comprehensive cancer care to our patients. Diagnoses include Oncology, Hematology, Gastrointestinal, and General Medical.

What Patient Population do you serve?
Adult Oncology and General Medical Patients

What would you like others to know about your unit?
We are a caring and dedicated staff that specialize in the needs of the Oncology and Palliative Care Patient.

How does your unit answer our call in Living out the Mission, Vision and Values?
We make all attempts to put our patients/families at the center of care. We are dedicated to providing quality care and making a difference in the lives of the people we serve.
Shifts
4,8, and 12 hour shift assignments

Nurse patient/ratio
Days 1:4-5
Nights 1:4-6

Number of Patient Beds
24 beds

Number of Associates
72 associates

Leadership Team
Executive Director: Mary Moll MSN, RN, NEA-BC
Director: Lisa Downen BSN, RN, OCN, HFA
Clinical Supervisors: Jenni Grafton BSN, RN
Tessa Knepper BSN, RN
Stephanie Weisheit RN
What services does your unit provide?
We serve the general medical population and our patients have various medical problems, may need diagnostic testing/ workups/evaluations, routine cardiac monitoring as well as care of the individual with chronic illness. Our Pulmonary specialty includes patients with pneumonia, chronic obstructive lung disease, asthma, bronchitis and other respiratory diseases/problems.

What Patient Population do you serve?
Medical focus on care of the patient with respiratory/pulmonary conditions, those who need remote cardiac telemetry and patients requiring general medical care.

What would you like others to know about your unit?
6 South has a varied patient population, many with complex medical issues and provides a great learning experience for the new RN-a place to develop your critical thinking skills and to master the many aspects of clinical practice.

How does your unit answer our call in Living out the Mission, Vision and Values?
6 South's patient population includes a varied mix of patients of all ages. Many of our patients have lived with chronic medical conditions while others are newly diagnosed. We also care for many geriatric patients who need medical care. Our goal is to provide quality care and an optimal Patient Experience by caring, compassionate, skillful staff members.
6 SOUTH: PULMONARY/MEDICAL

**Shifts:** 12 hour shift assignments

**Nurse patient/ratio**
Days 1:5-6  Evenings 1:5-6  Nights 1:6-7

**Number of Patient Beds** 46

**Number of Associates** 90

**Leadership Team**
Executive Director: Mary Moll MSN, RN, NEA-BC
Director: William L. Carter, Jr. BSN, RN, MHA, NE-BC ,CAS
Clinical Supervisors: Lori Oats, RN, CMSRN, Michal Wiley, RN, Shane Hayes, RN, BSN, CMSRN
What services does your unit provide?
5 South is a Medical/Surgical Unit that has an emphasis in Post Surgical and Trauma patients. We also specialize in the care of the Bariatric surgical patient.

What Patient Population do you serve?
Adult population post surgical, trauma, and medical patients.

What would you like others to know about your unit?
We are privileged to take care of a variety of surgical patients. This includes ENT, Eyes, General Surgical, Colorectal, GU, Plastic Surgery, and some Ortho overflow from our sister unit 4E. We are continuously striving to work on our performance improvement and initiatives to help improve our patient care and outcomes. The staff is active in practicing nursing measures which have positive evidence-based outcomes.

How does your unit answer our call in Living out the Mission, Vision and Values?
In living our Mission, Vision and Values, we respect each patient and accept them as they are while we assist in returning them to an optimal level of independence and health. The 5 South staff specializes in providing individualized, compassionate care with expertise in medical-surgical nursing.
Length of Shifts
We have a mix of 4, 8 and 12 hours shifts.

Nurse/Patient Ratio
Day shift ratio 1:5-6, Evening shift ratio 1:5-6,
Night shift ratio 1:5-7

Number of Patient Beds
We are a 46 bed unit

Number of Associates
We currently have 89 associates: 10% of our
39 nurses hold a national certification.

Leadership Team
Executive Director: Mary Moll MSN, RN, NEA-BC
Director: Kimberly Darr BSN, RN, CPAN
Clinical Supervisors: Jeremy Coomes BSN, RN,
Christi Jobe RN, CMSRN, Kelly Thomas RN, CMSRN
What services does your unit provide?

Observation and inpatient care to patients predominantly with a cardiac diagnosis such as chest pain, heart failure, cardiac arrhythmias and coronary artery disease. Care of post operative open heart 1-2 days after surgery until discharge as well as pacemaker/ICD insertion, post cardiac catheterization, and thoracic surgical patients.

What Patient Population do you serve?

Cardiac and overflow medical. We also care for overflow from our sister unit 4-West. We are the secondary stroke unit. All of our patients are on telemetry monitoring.

What would you like others to know about your unit?

We are the largest unit at St. Mary’s. The staff nurses are very nurturing to their new staff and students. We are continuously striving to work on our performance improvement and initiatives to help improve our patient care and outcomes. The staff is active in practicing nursing measures which have positive evidence-based outcomes. We are a great unit to start on and develop a sound foundation of cardiac skill.

How does your unit answer our call in Living out the Mission, Vision and Values?

With the provision of kind, compassionate and respectful care.
Length of Shifts
  12 hour shifts

Nurse/Patient Ratio
  Day shift ratio 1:4-5,
  Night shift ratio 1:5-6

Number of Patient Beds
  We are a 48 bed unit

Number of Associates
  We currently have 100 associates

Leadership Team
  Vice President: Jan Ernest MSN, RN, NEA-BC
  Director: Nancy Case BSN, RN, LNCC
  Clinical Supervisors: Pam Terry RN, PCCN; Kelli Simmons BSN, RN, PCCN; Susan Ashby RN, PCCN; Krystia Standifer BSN, RN, PCCN.
What services does your unit provide?

We provide the full range of care for our patients. ICU Step Down unit is a combination unit which has multiple different patient care opportunities. We are the primary stroke unit for the hospital with the goal of receiving all patients admitted with a stroke or TIA. We also receive the trauma patients who do not require the ICU. We provide care to patients with vasoactive drips & insulin drips.

What Patient Population do you serve?

Stroke, Trauma, Respiratory, Medical & Surgical

What would you like others to know about your unit?

This is a great unit to learn how all the healthcare disciplines (ex: PT/OT/CM) work together to provide the best care possible for our patients. Top unit for in-patient RN satisfaction for 2012 with the Practice Environment score, RN participation in Hospital Affairs, staffing and resources and RN-MD Collegial relations all ranked in the 90th percentile, and Quality of care in the 75th percentile. Top unit for RN satisfaction in 2013 as well.

How does your unit answer our call in Living out the Mission, Vision and Values?

Always placing the patient at the center of our care with respect and dignity for all, assisting those who need it.
4 WEST: ICU STEP-DOWN

Length of Shifts
12 hours shifts with every other & every third weekend rotations

Nurse/Patient Ratio
Day shift RN/Patient ratios are 1:4.
Night shift ratios are 1:5.

Number of Patient Beds
30 Patient Beds

Number of Associates
84 employees including RN’s, techs, & SN

Leadership Team
Vice President: Jan Ernest MSN, RN, NEA-BC
Director: Lana Labhart MSN, RN, RCIS
Clinical Supervisors: Kelly Jordan RN, Lynne Foster BSN, CCRN
Meagan Starks BSN, RN.
What services does your unit provide?

4 East/North provides comprehensive pre and post-operative nursing care of the orthopedic and neurosurgical patients. Service includes total joint replacement and neurosurgical/orthopedic trauma care delivery.

What patient population do you serve?

Our staff provides care for adult patients (18 and older.)

What would you like others to know about your unit?

Our unit received the 5 Star Excellence Award from Professional Research Consultants, INC scoring top 10% nationally for overall quality of care and the Blue Distinction Award for Quality for JRS. We are known for our high level of nursing retention. We have high patient and physician satisfaction scores. Staff members who work cohesively with patients, families, physicians and other members of the health care team to provide excellent care for the whole person. Our RNs are avid patient care advocates.

How does your unit answer our call in Living out the Mission, Vision and Values?

All patients are treated equally and with respect. The patient always comes first.
4 EAST: ORTHOPEDIC / NEUROSURGICAL
4 NORTH: JOINT REPLACEMENT SOLUTIONS PROGRAM

Length of Shift
- 8 & 12 hour shifts; every 3rd weekend

Nurse/Patient Ratio
- Day Shift: 4-5 Patients
- Evening shift: 5-6 Patients
- Night shift: 6-7 Patients

Number of Patient Beds
- 28 private rooms

Number of Associates
- Approximately 60 associates

Leadership Team
- Executive Director: Mary Moll MSN, RN, NEA-BC
- Director: Allen Knoop, BSN, RN.
- Clinical Supervisors: Lisa Bihm RN, ONC
MEDICAL ICU

What services does your unit provide?
ICU provides direct patient care including continuous renal replacement therapy, intra-aortic balloon pump therapy, & ventilator management. A multi-disciplinary team approach is used to create the St. Mary’s Experience.

What Patient Population do you serve?
The ICU patient population includes pulmonary, cardiac, renal, general medical, and non-surgical neurological patients. We also assist in the management of surgical/trauma patients.

What would you like others to know about your unit?
Critical care is a place of great expectations. ICU nurses have the opportunity to learn the latest interventions in patient care, utilizing some of the most advanced technology available, in an environment that is patient and family centered.

How does your unit answer our call in Living out the Mission, Vision and Values?
The ICU seeks to offer the "St. Mary's Experience" every day. Offering the best in compassionate and holistic care, we truly see our efforts as rooted in the healing ministry of Jesus Christ. We seek to grow daily through Planetree & LEAN initiatives and utilize a caring approach as we live out the Mission, Vision, and Values as members of the St Mary's team.
MEDICAL ICU

Length of Shifts
12 Hr. Shifts

Nurse/Patient Ratio
Typically 1:2 and occasionally 1:3
Some patients require 1:1 nursing care

Number of Patient Beds
24 private beds

Number of Associates
Approximately 65 associates

Leadership Team
Executive Director: Melanie Kincaid BSN, RN, MHSA
Director: Brian Marvell BSN, RN, CCRN
Director: Christy Embrey, BSN, RN
Clinical Supervisors: Tina Wilson, Katrina Hedge, Kristin Hastings, Jeff Wicks, Brian Madden
What services does your unit provide?
The Surgical/Trauma ICU provides a holistic healing environment for critically ill trauma and surgical patients and families. This department provides advanced medical and nursing care in a state-of-the-art facility.

What patient population does your unit serve?
Adult Trauma Patients and High Risk, Critically Ill Post Surgical Patients

What would you like others to know about your unit?
STICU nurses believe in advocacy, honesty, and compassion. We respond to patients, families, and team members throughout the hospital using the CARING behaviors.

How does your unit answer our call in Living out the Mission, Vision and Values?
STICU answers our call by helping all persons who are vulnerable and need special attention and do this in a faith based environment. The STICU is dedicated to St. Mary's mission to become a good community partner. We understand the values and duties of a Catholic ministry to provide care to the poor and vulnerable. Through all of this, we create the, "St. Mary's Experience."
Length of Shifts
12 hours

Nurse/Patient Ratio
Typically 1:2 and occasionally 1:3
Some patients require 1:1 nursing care

Number of Patient Beds
8 private rooms

Number of Associates
24 employees

Leadership Team
Executive Director: Melanie Kincaid BSN, RN, MHSA
Director: Christy Embrey BSN, RN
Clinical Supervisors: Tina Wilson, Katrina Hedge, Kristin Hastings, Jeff Wicks, Brian Madden
What services does your unit provide?
CVICU provides care for the patient having coronary artery bypass grafting, valve repair and replacement, vascular surgeries, thoracic surgeries, & interventional and endovascular procedures.

What patient population does your unit serve?
Adult cardiac, cardiothoracic, and vascular patients

What would you like others to know about your unit?
We provide patient centered care. Currently, we are going through a restructuring phase that offers exciting opportunities to staff by strengthening the relationships we have with our interdisciplinary team colleagues.

How does your unit answer our call in Living out the Mission, Vision and Values?
CVICU answers our call in Living out the Mission, Vision & Values by integrating skill, critical thinking, compassion, and dignity. Our team makes a difference in the lives of our patients and their families.
CARDIOVASCULAR ICU

Length of Shifts
12 hours

Nurse/Patient Ratio
  Typically 1:2 and occasionally 1:3
  Some patients require 1:1 nursing care

Number of Patient Beds
9 private rooms

Number of Associates
17 associates

Leadership Team
  Executive Director: Melanie Kincaid BSN, RN, MHSA
  Director: Brian Marvell, BSN, RN, CCRN
  Clinical Supervisors: Tina Wilson, Katrina Hedge, Kristin Hastings, Jeff Wicks, Brian Madden
What services does your unit provide?
The ED treats all patient types with acute and chronic illness and traumatic injuries, minor to life threatening 24 hours a day/7 days a week. Referrals are received from the tri-State region.

What patient population does your unit serve?
The ED receives and treats all populations – all age groups – (newborn to geriatric). All patients that present to the Emergency Department will be triaged, categorized and receive a medical screening exam that includes providing all necessary testing and on-call services within SMMC to rule out an Emergency medical condition. Definitive care within the hospital’s capabilities is provided and ED patients are then evaluated for response to treatment and are stabilized and either discharged, admitted or transferred for further treatment. Specialty patient populations, such as trauma, bariatric, and pediatrics are included in the services provided.

What would you like others to know about your unit?
The ED staff include Physicians, Mid Lever Providers, RN’s, Paramedics, EMT’s, Student Nurses, and Clerical. The Emergency Dept. remodeled the ED Lobby and triage area and added an additional 16 treatment rooms. We now have 47 treatment spaces available for immediate use.

How does your unit answer our call in Living out the Mission, Vision and Values?
By providing a caring, therapeutic environment and maintaining therapeutic relationships with the patient and families. Our teamwork and collaboration to help empower the patient and family. Our delivery of patient care that promotes patient advocacy, safety, cultural preferences and education.
Length of shifts
   Mixture of 4, 8, and 12 hours

Nurse/Patient Ratio
   Varies. Can be up to 1:4

Number of Patient Beds
   47 beds with overflow capability of 6

Number of Employees
   136 employees

Leadership Team
   Executive Director:
      Nancy McCleary MSN RN NEA-BC
   Director:
      Janet Williams MSN, RN, CEN, CPEN
      Anna Leslie MSN, RN, CEN
   Night Shift Clinical Manager:
      Jordan York BSN, RN, CEN
What services does your unit provide?
- Surgery sees approximately 8700 surgical cases per year for both inpatient and outpatient procedures. All surgical specialties are offered for surgical procedures for all age groups including organ procurement.

What patient population does your unit serve?
- All age groups for those patients requiring Surgery.

What would you like others to know about your unit?
- Surgery is operational 365 days a year, 24 hours a day. Open Heart, General Surgery and Neurosurgical Surgery Staff are on call to cover the needs of the department after hours, weekends and holidays. The Director of Surgery or Nursing Coordinator are on Management Call after hours, weekends and holidays. The department is comprised of 17 Operating Rooms.

How does your unit answer our call in Living out the Mission, Vision and Values?
- Surgery Staff utilize the Relationship Base Care Model. We care for all age groups regardless of payer.
Length of shift: Staffed 24/7 with 8, 10 and 12hr Shifts
Nurse/Patient Ratio: 1 or 2 RN’s per 1 patient. The nurse/patient ratio is dependent on the complexity of the procedure and the patient status.
Number of Patient Beds: 17 Operating Rooms
Number of Employees: 106 Associates

Leadership Team

Executive Director:
Rachel Spalding MSN, RN

Director:
Barbara Boren BSN, RN, CNOR, NE-BC

Nursing Coordinator for General, Gynecological and Urology Surgery:
Mary Beth Bailey BSN, RN, CNOR

Nursing Coordinator for Cardiovascular, Thoracic and Trauma:
Ann Crane RN, CNOR

Nursing Coordinator for da Vinci Robot and Minimally Invasive Surgery:
Donna Spahr, RN

Nursing Coordinator for Orthopedics:
Kim Fickas, BSN, RN

Nursing Coordinator for Neurosurgical:
Matt Morgan, RN

Staff Development Specialist for Surgery:
Jamie Kaiser BSN, RN, CNOR

Board Coordinator (Day Shift):
Lou Anna Schalasky RN, CNOR
What services does your unit provide?
Labor, delivery, immediate post delivery recovery care of mom & baby as well as high risk antepartum care

What Patient Population do you serve?
Pregnant women

What would you like others to know about your unit?
In 1957 St. Mary’s was the first in the country to introduce family centered maternity care, an innovation introduced by Dr. Ed Engel Sr, Dr. C Curtis Young and Sister Mary Stella Simpson, D.C.

How does your unit answer our call in Living out the Mission, Vision and Values?
Service to all pregnant patients and their families, providing exceptional patient care regardless of the situation, by offering classes to pregnant patients and their families to prepare them for the birth of their new child or sibling, our maternal fetal medicine and maternal transport services, by adopting a family to provide food and gifts at Christmas, and providing sibling brag cards with picture and height, weight and date of birth so that they have a memento.
LABOR AND DELIVERY

Length of Shifts
12 hour shifts

Nurse/Patient Ratio
1:1 care of labor patients &
1:3-4 antepartum care

Number of Patient Beds
20 Labor & Delivery Rooms and 2
OR’s
3 OBED Rooms

Number of Employees 52

Leadership Team
Administrator: Michelle Musgrave MSN,RN
Director: Jenny Davis BSN,RN
Charge Nurse: Tasia Hein RN, Bonnie
Miller, RN, Heather Dickerson, RN and
Erika Coomes BSN, RN
What services does your unit provide?
Care to postpartum women, newborns, gynecological surgeries & other female related admissions

What Patient Population do you serve?
Women Pre & Post Delivery, as well as post surgical and healthy newborn infants

What would you like others to know about your unit?
We have queen beds, birthday parties, newborn photography, and lactation services, this allows us to be a part of a very exciting time in our patient’s lives! Our staff is very positive and fun to work with, we are a great team! We are very involved in everything going on in the unit with new policies and ideas. We work with L&D and NICU to serve our patients and give them the best possible experience.

How does your unit answer our call in Living out the Mission, Vision and Values?
The Mother/Baby Gyn staff care for a wide population of ethnicity & income levels. We strive to stay current with the educational needs of the new family roles as well as the gynecological aspects. We take pride in our delivery of care by having a different experience than those at other neighboring hospitals.
MOTHER/BABY/GYN

Length of Shifts
  Majority 12 hour shifts

Nurse/Patient Ratio
  Nurse/Patient Ratio is 1:5-6 patients

Number of Patient Beds
  20 Postpartum GYN Rooms

Number of Employees
  45 RNs & 10 UA/US/SN

Leadership Team
  Administrator: Michelle Musgrave MSN, RN
  Director: Ashly Fisher BSN, RN
  Charge Nurse: Melanie Daisey RN
  Lorna Bullock BSN, RN
  Lacy Hanmore BSN, RN
  Melaine Jones RN
PEDIATRICS AND PEDIATRIC ICU

What services does your unit provide?
Acute inpatient unit caring for children ages newborn to 18 years of age; Medical/surgical, orthopedics, endocrinology, infusion therapy, short stay procedures, oncology, pediatric intensive care, trauma. A pediatric intensivist, a doctor who cares for critically ill children, is available 24/7 in the Peds ICU. Also available 24/7 is the services of a Pediatric Hospitalist. We offer an acute inpatient rehabilitation program, located on the pediatric unit. Child Life services are available. A Pediatric Transport Team is available 24/7 to provide needed transfers to our facility. The team is staffed with a PICU RN and Respiratory Therapist and is under the direction of the Pediatric Intensivist.

What Patient Population do you serve?
1 day-18 years of age

What would you like others to know about your unit?
We strive to give excellent care to our patients and families and to create "The St. Mary's Experience”. Using child life to provide comfort and decrease anxiety for both patient and family. Using distraction therapy with procedures to help provide the best patient and family experience. Our "No Pain Zone" provides decrease in anxiety and pain during painful procedures. All pediatric staff has received training to help make a scary situation a little less scary.

How does your unit answer our call in Living out the Mission, Vision and Values?
The pediatric staff serves as a resource for all who care for or treat children in the hospital. The pediatric staff is very involved in community events and participates in local school career fairs. Education is a very important part of mission. Some staff has received certification as a car seat technician volunteer and provides free car seat checks to the community and patients.
Length of Shifts
12 hour shifts

Nurse/Patient Ratio
Days: 4, Evenings: 5-6, Nights: 6

Number of Patient Beds
23 bed Pediatric unit, 7 bed PICU

Number of Employees
40 RN’s and PCTs, along with 2 Pediatric Intensivists and 2 Pediatric Hospitalists

Leadership Team
Administrator: Michelle Musgrave MSN, RN, NEA-BC
Director: Carlene Oliver MSN, RN
Clinical Supervisors: Sandy Holzmeyer RN, CPN, Sharyn Townsend BSN, CPN & Natalie Wilzbacher BSN, CPN.
Educator: Lynn Herr BSN, CPN, CCRN
What services does your unit provide?
SMRI provides acute inpatient rehabilitation nursing.

What Patient Population do you serve?
SMRI patient population includes stroke, brain injury, spinal cord injury, amputation, neurological disorders, multiple trauma, as well as medically complex patients requiring intense therapy, and medical management.

What would you like others to know about your unit?
SMRI is the only CARF accredited inpatient rehab unit in Evansville for adults, children and adolescents.
ST. MARY’S REHABILITATION INSTITUTE

Shifts: 8 hour and 12 hour shifts

Nurse Patient/ratio
Days 1: 5-7  Evenings 1:5-7  Nights 1:6-10

Number of Patient Beds 24 private rooms

Leadership Team
Executive Director: Janet Raisor, OTR
Director: Frank Conkling, BSN, RN, CRRN
Clinical Supervisor: Bonnie Budde. BSN, RN, CRRN
READY TO LEARN MORE?

Contact: NurseRecruitment@stmarys.org